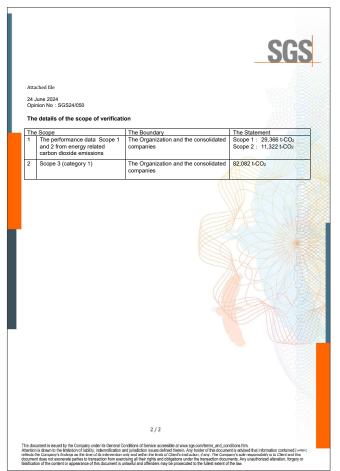
Non-Financial Information and Company Information

Third-Party Assurance





Third-Party Opinion



Professor Hidemichi Fujii

Graduate School of Economics, Kyushu University

Specializes in Japanese economics and environmental economics. He conducts research on institutional design for a sustainable society. In 2021, he received the Young Scientists' Award by the Minister of Education, Culture, Sports, Science and Technology for his "research on innovation for a sustainable society." In 2021, he wrote a series on corporate environmental management for "the Easy Economics" section of the Nihon Keizai Shimbun, and in 2022, for "the Scholars' Perspectives on Issues" section of the Weekly Economist. He co-authored "Measuring Happiness: Understanding Well-being" (Chuokeizai-Sha, 2021).

I believe that the industrial waste treatment and recycling industry is a business that contributes greatly to balancing environmental protection and economic development, which is important in considering a sustainable society. In particular, in Japan, where resource reserves are scarce, the recycling of resources from industrial waste is important from the perspective of resource and energy security. In March 2024, the Japanese Cabinet approved the Law Concerning Advancement of Recycling Businesses to Promote Resource Recycling, which aims to promote efforts to solve various social issues such as carbon neutrality, economic security, and regional development.

Against this backdrop, Daiseki Co., Ltd. has formulated its long-term business plan VISION 2030 as a milestone for realizing a company that prospers for 100 years, setting the company's purpose of "an environment-creating company contributing to society through the environment by making the best use of limited resources." In addition to the expansion of existing businesses, the plan is highly commendable in its willingness to take on the challenge of new business models, including collaboration with local governments and venture companies, as well as entering new markets through M&As, with the aim of establishing three new core businesses.

In addition, "the Story of Value Creation at Daiseki" explained in the report enables the reader to understand from a variety of perspectives how Daiseki is pursuing its management strategy to enhance corporate value. In addition, the Dialogue with the Top Management of Daiseki Group's Sales Divisions shows how the Daiseki Group's purpose has firmly penetrated into each Group company, and how it is boldly taking on challenges by leveraging its unique strengths. In particular, the efforts to utilize carbon credits and the shift in business model from processing orders to developing consulting projects are based on future market trends, and demonstrate the Daiseki Group's willingness to take on challenges without fear of change. In addition, by sharing the know-how gained from these initiatives among the Group companies, we can expect to achieve significant synergies, which we believe will greatly contribute to improving the value of the Group as a whole.

Daiseki Co., Ltd.'s active approach to environmental issues as an environment-creating company can be seen from third-party evaluations. In particular, it is highly commendable that Daiseki Co., Ltd. received an A rating in

the CDP climate change report published by CDP, a non-profit organization that evaluates the environmental initiatives and information disclosure of companies. In the 2023 edition, out of about 2,000 Japanese companies evaluated, only 109, or approximately 5%, received the highest A rating. Moreover, Daiseki Co., Ltd. is the only company in Japan involved in waste disposal and recycling to receive an A rating, which is an outstanding achievement.

Non-Financial Information

and Company Information

Although Daiseki Co., Ltd. has made excellent efforts and information disclosure, I would like to discuss some points that I would like to see in the disclosure of information in future integrated reports. First, I would like to see the establishment of quantitative key performance indicators (KPIs) for the materiality issues. It is important to evaluate the contents of the materiality issues by using the PDCA cycle to see if the initiatives are resulting in improvements or not. Of course, although there are items that are difficult or unsuitable for quantitative evaluation, we think it is important to first set quantitative indicators to the extent possible. By setting target values for key evaluation indicators, we can expect to deepen employees' awareness and understanding of key items and facilitate the sharing of targets to be achieved.

The second point is about the SWOT analysis of each business, which was newly added the current fiscal year. Regarding each business, basic strategies and market environment have been considered to introduce strengths, weaknesses, opportunities, and threats, and there are some businesses where noticeable blanks are evident. Furthermore, the relationship between the content of the SWOT analysis and the content of the Story of Value Creation is unclear. In this regard, I felt that there is a gap between what you want to convey to the reader and what is described. Instead of using a SWOT analysis in this section, explaining the challenges and initiatives of each business in relation to the key materiality issues set by Daiseki Co., Ltd. would convey how the Group's overall management strategy is integrated into each business.

These are my third-party opinion. The business activities of Daiseki's Co., Ltd. are essential to promoting "achieving a balance between the environment and the economy." I look forward to Daiseki's accelerated efforts as an environment-creating company, and I hope it will become a world-leading recycling company.

Non-Financial Information and Company Information

Main Sustainability Reporting

Environment (Daiseki Group) Scope 1 Emission Breakdown (FY2024) (tons of CO₂) Scope 1 Emission Diesel fuel 5.304 City gas 4,351 Heavy oil B (recycled heavy oil) Others 3,740 Scope 3 Emission Breakdown (FY2024) (tons of CO₂) Scope 3 Emission 1. Purchased products and services 82.082 2. Capital goods 20.959 3. Activities related to fuel and energy not included in Scope 1 and 2 $\,$ 6.599 4. Transportation and distribution (upstream) 12,444 5. Wastes generated by businesses 42.188 6. Business trip 7. Employees' commute 2.379 8. Lease assets (upstream) 9. Transportation and distribution (downstream) 397 10. Conversion of sold products 11. Use of sold products 7.555 12. Disposal of sold products 74 13. Lease assets (downstream) 0 14. Franchise 0 15. Investments 0 Total CO2 emissions (tons of CO₂) FY2022 FY2023 FY2024 Scope 1 27,738 27,951 29,366 Scope 2 14.153 9,990 11.322 152,931 156,809 176,169 Scope 3 194.822 194.750 216.857 Total Scope 1 and 2 emissions intensity (tons of CO₂/tons) FY2022 FY2023 FY2024 Scope 1 and 2 emissions intensity 0.019 0.020 0.021 Amount of materials received for recycling 2,072,229 2,061,092 2,102,036

Note: Calculated with amount of materials received for recycling at the Daiseki Group as the denominator and the emission for Scope 1 and 2 as the molecule

Energy consumption

(MWh)

| | FY2022 | FY2023 | FY2024 |
|--|--------|--------|-----------|
| Electricity (power by non-recycled energy) | 34,353 | 25,996 | 25,990 |
| Electricity (power by recycled energy) | 330 | 8,849 | 10,270 |
| Diesel fuel | 51,294 | 55,716 | 64,358 |
| City gas | 27,115 | 29,167 | 32,342 |
| Heavy oil B (recycled heavy oil) | 14,895 | 15,231 | 16,316 |
| Others | 26,852 | 21,288 | 15,703 |
| Energy intensity | | () | MWh/tons) |

Note: Calculated with amount of materials received for recycling at the Daiseki Group as the denominator and energy consumption as the molecule

FY2022

FY2023

Water consumption

Energy intensity

(10,000 tons)

FY2024

| | FY2022 | FY2023 | FY2024 |
|-------------------|--------|--------|--------|
| Water consumption | 96.9 | 93.3 | 92.1 |

Society (Daiseki Group)

Breakdown of regular positions and general positions (full-time employees only) (people)

| Category | FY2023 end | FY2024 end |
|----------------------|------------|------------|
| Regular positions | 794 | 826 |
| General positions | 93 | 102 |
| Not categorized | 141 | 210 |
| Mid-career hire rate | | (%) |

| Wild Career fille rate | | (70) |
|------------------------|--------|--------|
| Category | FY2023 | FY2024 |
| Mid-career hire rate* | 1.0 | 3.9 |

^{*}Percentage of manager and higher position employees within new hires

Number of foreigner employees

(people)

| | FY2022 end | FY2023 end | FY2024 end |
|---|------------|------------|------------|
| Number of foreigner employees | 0 | 0 | 0 |
| Employment of persons with disabilities and re-employment | | | |

Employment of persons with disabilities and re-employment

| | FY2022 | FY2023 | FY2024 |
|---|--------|--------|--------|
| Number of persons with disabilities employed (people) | 15 | 20 | 20 |
| Re-employment rate of retirees (%) | 100 | 98 | 100 |
| Rehired Employees (%) | 100 | 100 | 100 |

Average monthly overtime hours (hours) FY2024 FY2022 FY2023

| Average monthly overtime nours | 39 | 39 | 3/ |
|--------------------------------|---------------------|--------|--------|
| Number of flexible work arran | (people) | | |
| Category | | FY2023 | FY2024 |
| NI 1 (0 11 1 | and a settlement of | 1.11 | 100 |

| Number of flexible work arrangements utilization | 141 | 188 |
|--|--------|----------|
| Number of short work hours utilization | | (people) |
| Category | FY2023 | FY2024 |
| Number of short work hours utilization | 6 | 10 |
| Number of nursing leave utilization | | (people) |
| | | |

| Category | FY2023 | FY2024 |
|--|--------|--------|
| Specific health guidance rate | | (%) |
| Truttibet of fluishing leave utilization | 0 | 1 |

Employees who needed specific health guidance rate* 26

Smoking rate

(%)

| Category | FY2023 | FY2024 |
|---------------|--------|--------|
| Smoking rate* | 36 | 36 |

^{*} Percentage of employees who responded that they smoke among those who took comprehensive health examinations

Number of shareholding association members

(people)

| | FY2022 end | FY2023 end | FY2024 end |
|---|------------|------------|------------|
| Number of shareholding association members* | 694 | 729 | 709 |

^{*} Number of shareholding association members within the Daiseki Group

Governance (Daiseki or the Daiseki Group)

Number of directors (people)

As of May 25, 2023 As of May 23, 2024 Internal directors External directors 4(1) () shows female Number of Board of Directors held and attendance rate

| | FY2023 | FY2024 |
|--------------------------------------|--------|--------|
| Number of Board of Directors (times) | 21 | 20 |
| Attendance rate (%) | 95.5 | 99.2 |

Number of committees held

(times)

| | FY2023 | FY2024 |
|--|--------|--------|
| Appointment and Compensation Committee | 1 | 5 |
| Audit and Supervisory Committee | 14 | 14 |

| Compensation for executives | | | | | | | | | |
|---------------------------------------|--|--|--|--|--|--|--|--|--|
| | FY2023 | | FY2024 | | | | | | |
| | Directors (Excluding Audit & Supervisory Board Members) | External Directors (Excluding Audit & Supervisory Board Members) | External Directors (Audit & Supervisory Board Members) | Directors (Excluding Audit & Supervisory Board Members) | External Directors (Excluding Audit & Supervisory Board Members) | External Directors (Audit & Supervisory Board Members) | | | |
| Number of executive (people) | 5 | 0 | 3 | 3 | 1 | 3 | | | |
| Compensation amount (Millions of yen) | 147 | 0 | 6 | 129 | 1 | 7 | | | |

| R&D cost (Daiseki (| Group) (Mi | (Millions of yen) | | |
|---------------------|------------|-------------------|--|--|
| | FY2023 | FY2024 | | |
| R&D cost | 179 | 260 | | |

^{*} Percentage of employees who needed specific health guidance within those who took comprehensive health examinations

Daiseki Group Overview

Corporate Overview

Company name Daiseki Co., Ltd.

President and Representative Director Tetsuya Yamamoto

Founded November 1, 1945 Established October 1, 1958

Head office 1-86, Funami-cho, Minato-ku, Nagoya-shi, 455-8505

> Tel: +81-52-611-6321 (Representative) FAX: +81-52-611-0160 (Representative) TEL: +81-52-611-6322 (Head office) FAX: +81-52-612-4382 (Head office)

* The contact information for the head office during the expansion and renovation of the head office building from June 2024 is as follows. Address: Nagoya Fushimi Eye Mark Building 8F, 1-23-10 Sakae,

Naka-ku, Nagoya-shi, 460-0008, Japan TEL: +81-52-728-1155 FAX: No change

6.382 billion yen (as of February 29, 2024) Capital

Net Sales (consolidated) 69.216 billion yen

> (non-consolidated) 37.155 billion yen (year ended February 29, 2024)

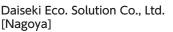
Number of (consolidated) 1.215 employees

(non-consolidated) 769 (as of February 29, 2024)

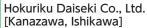
Daiseki Group Overview Daiseki Co., Ltd. [Nagoya]

Waste collection, Intermediate treatment and recycling

Manufacturing and sales of petroleum products



Soil pollution survey, purification process, etc.



Manufacturing of lubricant and sales of petroleum products

Daiseki MCR Co., Ltd. [Utsunomiya, Tochigi]

Lead refining, recycling of used batteries

System Kikou Co., Ltd. [Minato-ku, Tokyo]

Cleaning work and related work for tank storage equipment

Green Arrows Central Co., Ltd. [Tokai, Aichi]

Waste Plasterboard recycling

Green Arrows Kyushu Co., Ltd. [Kasuya-Gun, Fukuoka]

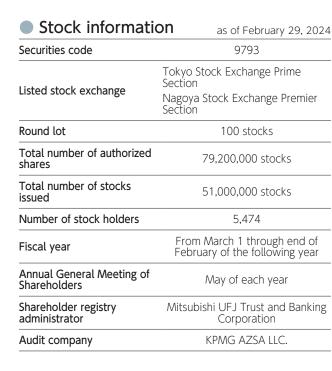
Waste Plasterboard recycling

Sugimoto Trading Company Co., Ltd. [Hikone, Shiga]

General waste disposal, waste plastic recycling

Sugimoto Paper Industry Co., Ltd. [Nagahama, Shiga]

Collection and recycling of used paper



Rating information

Rating and Investment Information, Inc. (R&I)

- Rating A-
- Announced on November 27, 2023

Assessment by a third party

CDP

CDP-Climate Change 2023

MSCI BBB

March 2024

S&P Score 40

December 2023

FTSE ESG Rating 3.6
June 2024

Nikkei SDGs

November 2023

Toyo Keizai SDGs

Utilization of human resources AA, Environment AA, Corporate governance AA, Sociality A, Basic AA, Growth potential A, Profitability, AAA, Safety AA, Size AA

December 2023

SOMPO Sustainability Index A

February 2024