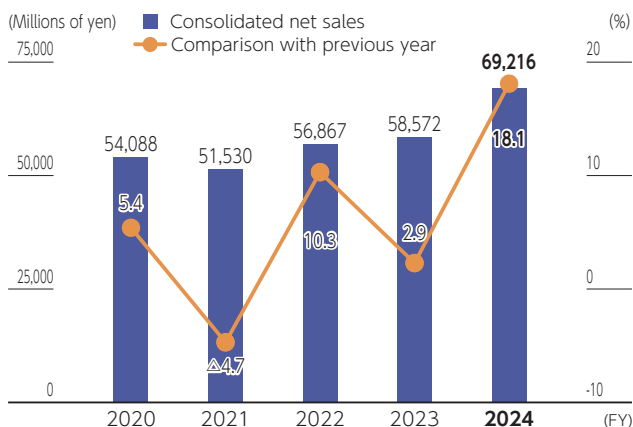


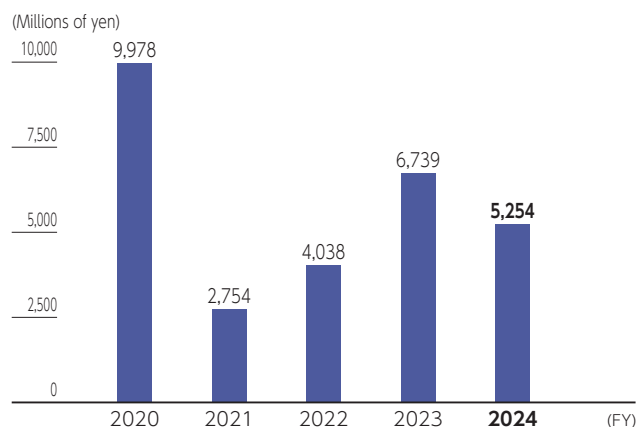
Financial and Non-Financial Highlights

Financial Highlights

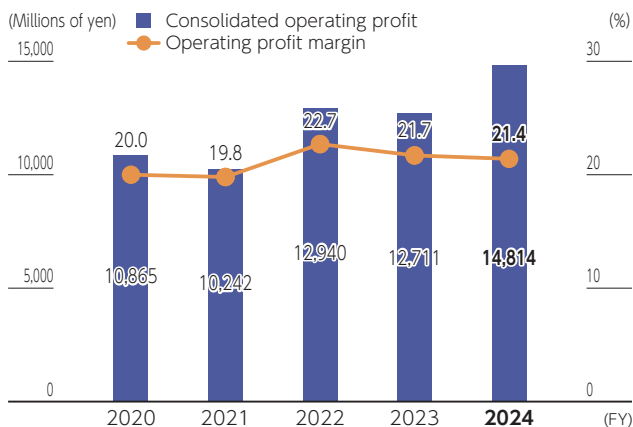
Consolidated net sales



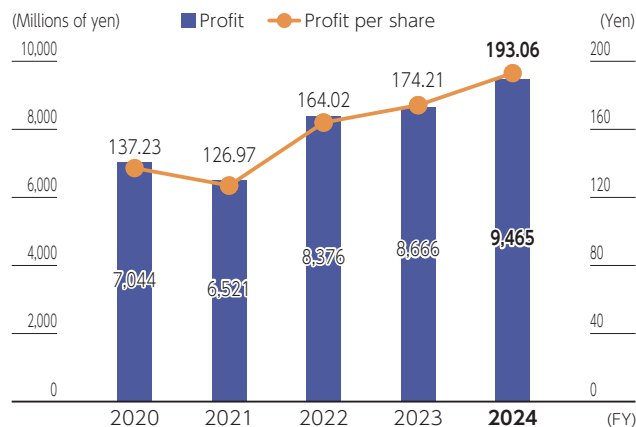
Consolidated capital investment



Consolidated operating profit, Operating profit margin

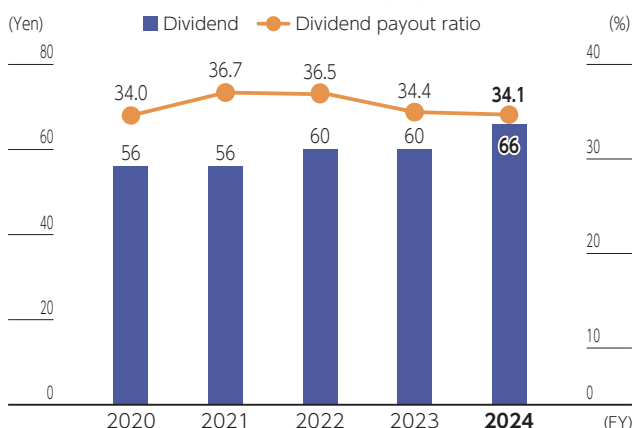


Profit attributable to owners of parent

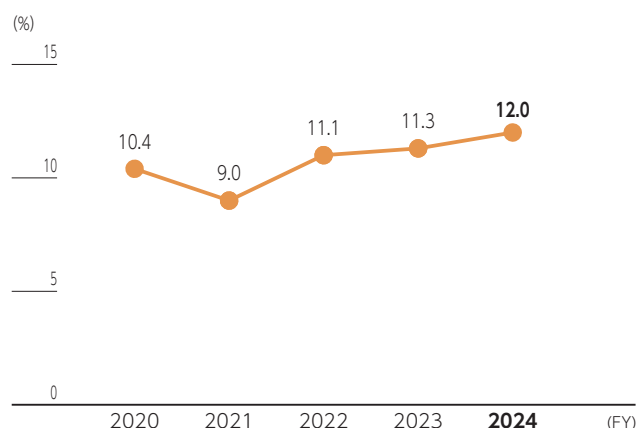


Note: Profit per share was calculated with reference to the 1.2-for-1 stock split of common stock carried out in September 2021, and assumes a stock split at the beginning of FY2020 in line with this.

Dividend, consolidated dividend payout ratio

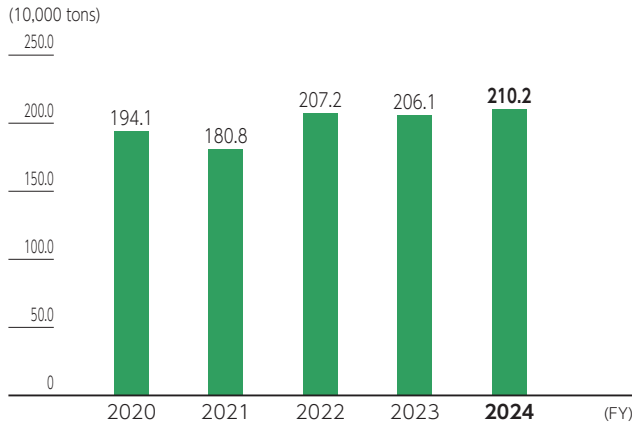


Consolidated ROE

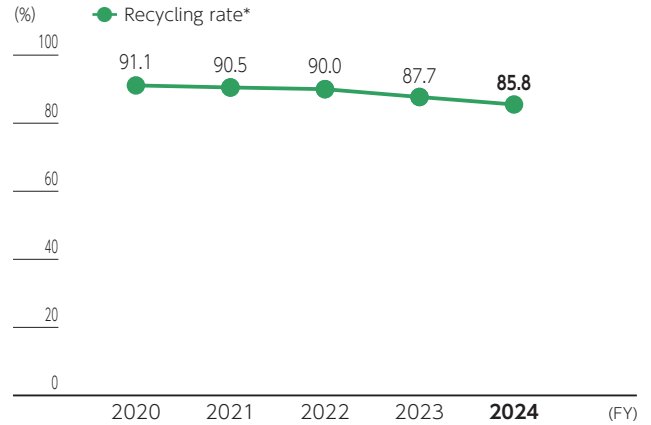


Non-Financial Highlights

Quantity of industrial waste received for recycling at the Daiseki Group

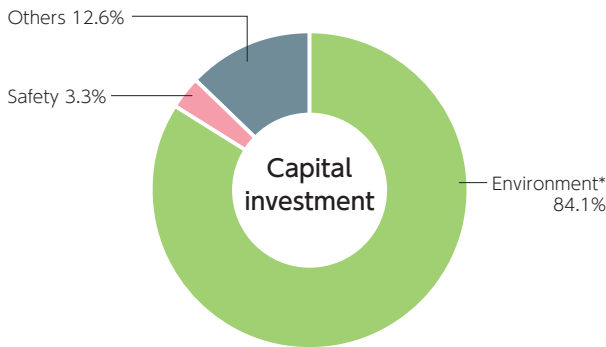


Daiseki Group Recycling Rate



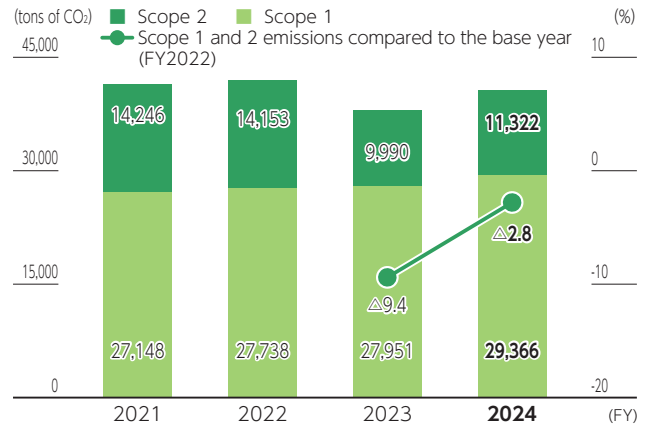
Note: In recent years the recycling rate has dropped as we take on challenges to recycle items that are difficult to treat, and we are currently developing technologies to raise the recycling rate.
* See page 51 for the definition of recycling rate.

Breakdown of the Daiseki Group Capital Investment by Purpose (FY2024)



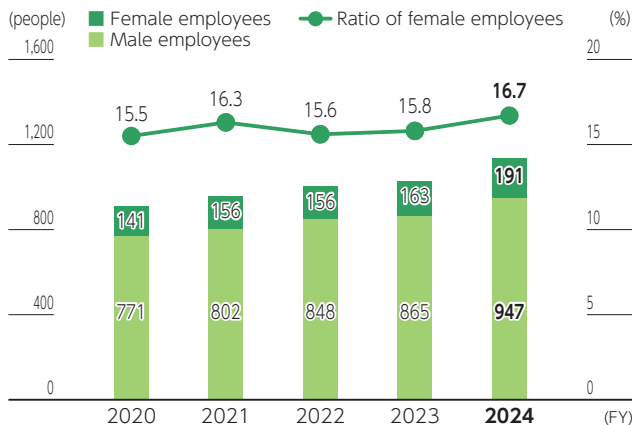
Note: This figure for investment in equipment does not include expenses for the purchase of land
* Capital investment for environment includes expenditure for recycling promotion, prevention of pollution, and reduction of CO₂ emissions.

Change in the Daiseki Group's Scope 1 + Scope 2 emissions



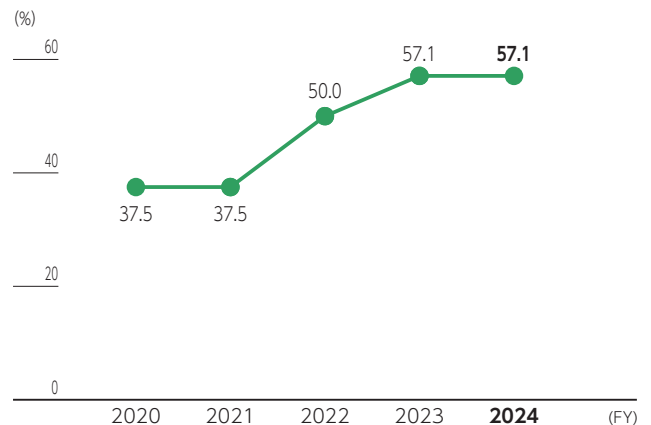
Note: Group emissions for FY2020 is undisclosed.
Note: Emissions for FY2024 increased due to the overall increase in Group activities and the M&A with Sugimoto Group.

Daiseki Group Employees by Gender



Note: Full time employees only (non-regular staffs, contractors, temporary employees, assignee, part time employees and associate employees are not included)

Transition of ratio of Daiseki external directors



Note: Based on the composition of officers as of the date of submission of the securities report for the relevant fiscal year.