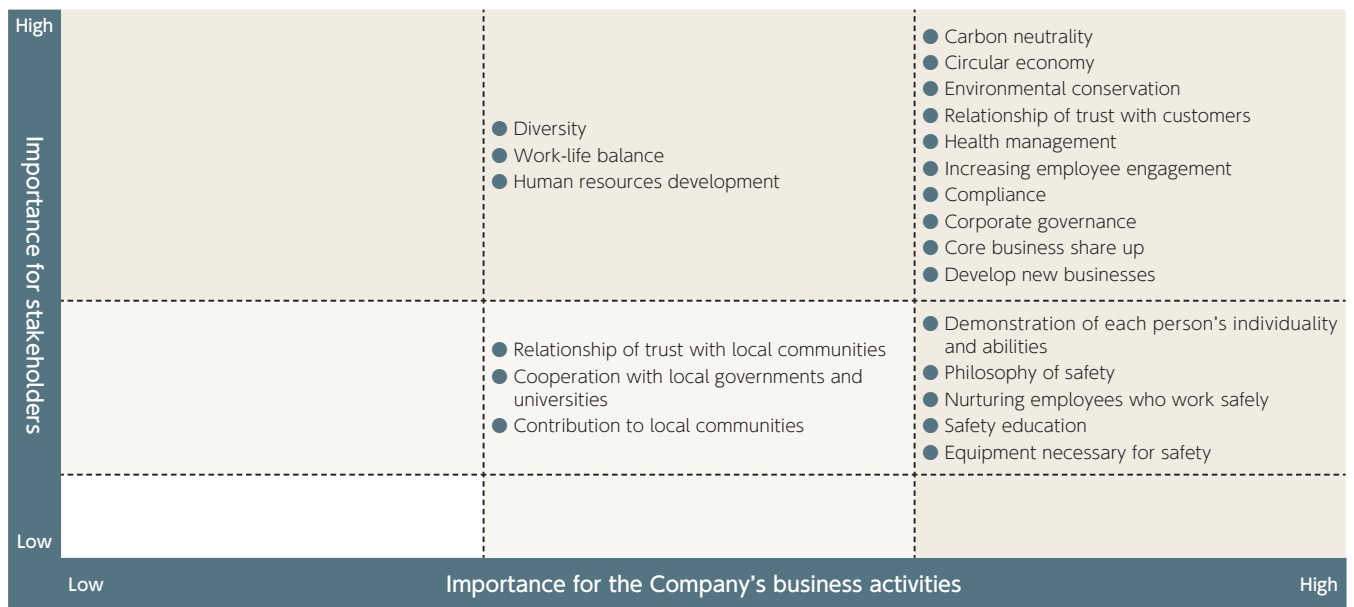


Assessment of Materiality and Key Items

The Daiseki Group aims to achieve continued sustainable growth as an environment-creating company contributing to society through the environment. To this end, we have identified five materiality issues and are promoting initiatives in these areas. We will enhance corporate value from a medium- to long-term point of view while focusing on sustainability.

Assessing the Importance of Key Issues



Purpose Management Principles

Our Purpose

Management Principles

Guidelines Policies

Ethics Charter

Code of Conduct

Environmental Policy

Safety and Health Policy

Materiality Issues

Making the best use of limited resources

Creating workplace that individuals shine

Eliminating industrial and environmental accidents

A company well-liked by local communities

Promoting thorough understanding of compliance and observation of laws and regulations

Main Opinions Considered

Investors

- Reducing our greenhouse gas emissions
- Contribution to the water cycle
- Disclosure of toxic waste emissions
- Strengthening employee education and labor management
- Protecting human rights
- Introduction of a safety management system
- Introduction of performance-linked compensation system
- Strengthening Group company management
- Vision 2030 target management
- Compliance

Daiseki Group officers and employees

- Realization of a circular economy society
- Promotion of countermeasures for climate change
- Demonstration of each person's individuality and abilities
- Workplaces prioritizing safety where employees can work with peace of mind
- Co-existence and mutual prosperity with local communities
- Gaining trust through compliance

Materiality key items

Deepening environmental conservation and resource circulation business

Contributing to the achievement of a decarbonized society

Development of human resources to maximize the power of each employee, mental and physical health, and maintenance of a rewarding work environment

Respect for human rights and pursuit of happiness

Penetrating the philosophy to put safety as the top priority above all else

Providing training and deploying equipment necessary to ensure safety

Contributing to the conservation of the local environment

Maintaining social infrastructure through disaster recovery support

Ensuring a strong governance structure

Implementing compliance education