# The Daiseki Value Creation Process

Purpose

Making the Best Use of Limited Resources

An Environment-Creating Company

Social issues

Management resources

→ p.13

Business model based on the Management Principles



#### Human capital

Diverse human resources who value the global environment

## Social capital

Industry's top customer base and brand



## Intellectual capital

DNA that creates innovation

# Depletion of resources and energy

#### Manufacturing capital

High technological capabilities and mobility



# Natural capital

Recycling with fewer resources and less energy

#### Financial capital

Sound financial structure



Management Principles

→ p.12

The Daiseki Group's Management Principles are

# Contributing to Society through the Environment

VISION 2030

**⇒** pp.18-19

Becoming a company that prospers for 100 years **⇒** pp.6-9



Sales ---- 150 billion yen (by FY2031)

Operating profit

25 billion yen (by FY2031)

ROE-----15.0% (by FY2031)

**KPI** 

⇒ pp.24-25

# Human capital

Rate of Female Managers

.....Non-consolidated 10% (FY2027)

Paid Leave Acquisition Rate

······Non-consolidated 80% (FY2031)

Turnover Rate

.....Non-consolidated 1.0% (FY2031)

## Natural capital

Greenhouse gas emission reduction rate\*

-----34% (FY2028)

100% (FY2051)

Rate of introduction of renewable

electricity------100% (FY2028)

\* Reduction target with FY2022 as the base year



#### Preservation of the global environment

⇒ pp.44-47, 50-57

Protecting the environment and growing



#### Value creation from waste

⇒ pp.32-39, 46

Making the best use of limited resources to contribute to securing resources and energy in Japan as a country with limited resources



#### People's happiness

⇒ pp.60-69

Maximizing employee vitality and realizing people's happiness

shared as a business flow